




# ANNUAL REPORT

## 2017







**Addiction:** can be good or bad and means a persistent, abnormally strong interest in (or concern about) someone or something

**Obsession:** definitely a bad thing!

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## CHAIR'S ANNUAL *report*



It is both a pleasure and a challenge to Chair the GSEDC, particularly after wearing the Treasurer's hat for the previous six years. Notwithstanding a couple of bumpy years, I am excited by the organization's renewed sense of strategy and purpose and a sharp focus on business planning.

Reorganizing and rebuilding any organisation is challenging even for the most experienced people, however the journey over the past 18 months while frustrating at times, has delivered many rewards and I thank both my fellow Board members and the staff for their resilience and dedication to the organisation.

From a Board and organization perspective, it is pleasing that we have met or exceeded contractual obligations and that we are continuing to build strong relationships with Commonwealth funders and local stakeholders. Those results include improved Indigenous student attendance rates at our partner schools and many positive employment and education outcomes for youth at risk of long term unemployment.

Our social enterprise activities have paid real wages to Young Harvest participants and generated sales of our small but healthy food products. The new premises at Sanford Road have proven to be fit-for-purpose and we hope to continue our operations in those facilities over the ensuing years.

As a long standing not for profit organization with a reputation for delivering in the Albany community, it is pleasing to see our modest investment of time and resources help those young people who need a little guidance and encouragement as they start their journey in life and the community.

The GSEDC has much to be proud of as it reflects on past and current achievements and I look forward to working with our dedicated team as we chart the way forward under the new trading name Breakthru WA.

**Simon Lyas** *Chair*  
13 October 2016



# BREATHRU WA –

*Breaking new ground in all its endeavours*

**In 2017 the BreakThru WA Board set the course for a new direction for the Association –**



## TO BE AN AGENT OF CHANGE IN THE AREAS OF SOCIAL INNOVATION AND ENTERPRISE

We've embraced this purpose wholeheartedly and set sail toward some uncharted waters. All of the work we now do is evidence based and offers our funders 'Triple Bottom Line': This means we don't just deliver programs, but also bring new and innovative concepts to the design and evaluation of specific initiatives. To this end 2017 saw the introduction of two smaller niche programs and the maturation of our two biggest projects.

First up, we put the question to Young Harvesters, what are the three biggest issues affecting the personal development and employment prospects of young people today?

And the response was not what we anticipated; they reported the burning issue for young people was technology and obsessive gaming, and the negative impacts of limited face-time among young people. Unsurprisingly, this growing social concern has been featured in the news recently, and needs to be acknowledged as a critical social challenge of our times.

In direct response to this, we co-designed a program with youth who were interested in working with other youth on the burning issue of problem and addictive gaming; the outcome was our project called **Get Your Game Off**, which later received funding support from the WA Department for Communities. To date our *Get Your Game Off* youth have presented information to about 450 students in Years 5,6, and 7 at schools in the great Southern. By term 1, 2018 this will come close to 1000 young people in the Great Southern who now have a raised awareness of the perils of too much screen time.

During 2017 we also continued to work with The Commonwealth Department of Prime Minister & Cabinet on the **Noongar Kids in School** program. Through this initiative we work with students in years 3 to 12 at local partnering schools. Our team on this project has grown and developed professionally, and have worked to foster long term relationships with the student's they mentor.

Our **Young Harvest** pilot hit full steam ahead and matured through the year; it formed its own logic and has achieved outstanding outcomes for the participants.

We hope you enjoy reading more about our work. Finally, we wish to thank our wonderful community for embracing our programs with compassion and vigor. It's been our pleasure to work with such inspiring young people and genuinely supportive and flexible partners.



## EXECUTIVE OFFICER'S OVERVIEW *of* 2017

In early 2017 the *BreakThruWA* Board agreed upon a new purpose, which is to be “Agents of Change in the Areas of Enterprise and Innovation”. As a result the year has been eventful for *BreakThruWA*, with our renewed purpose taking full flight and the organisation engaging young people and students in Albany and the Great Southern throughout 2017. A team of loyal and dedicated staff have worked to keep programming on track and to help young people enjoy some life-changing outcomes.

My second year as Chief Executive Officer has been focused on systems improvement within the organisation, as well as supporting the Board through the transition to the incoming Associations Incorporation Act 2015. As part of that process the decision was taken to reinvigorate our trading name (The Great Southern Employment Development Committee Incorporated), and adopt the trading name *BreakthruWA*. We are excited to launch in 2018 with a name which reflects the dynamic nature of our work; which is all about helping people to make breakthroughs in their lives.

In May 2016 *BreakThruWA* was announced as one of only 19 projects across Australia to deliver Empowering Youth Initiatives Round 1 programming for the Commonwealth Department of Jobs & Small Business (Employment). In 2017 Our Social Enterprise Intervention program Young Harvest helped many young people to re-engage education or employment. We have worked alongside researchers to provide valuable insights into what we do, how we do it, and alternative effective ways of supporting young people at risk of long term unemployment. This has been a rewarding learning process for us, and we're proud to have helped lead the way on a critical social issue confronting young Australians.

Our *Noongar Kids in School* Program has delivered some eye-catching artwork around the City of Albany, with participants parading a public art car at the 2016 Christmas pageant along York Street, Albany. This was followed almost a year later with another display outside the Albany City Library & Tourism Hub redevelopment. Our in-school mentors have worked closely with local students; they fly under the radar but regardless have built strong and meaningful relationships with the students they worked alongside during 2017. We will continue that work throughout 2018, and we look forward to garnering knowledge for the sector about educational attainment for Aboriginal students.

I wish to thank all staff for their sheer effort level and energy throughout 2017; we certainly have offered them a variety of tasks, including rising at 4.30am to inspect bee-hives and running around with students to learn acrobatics. What next ... they may well be afraid to ask! During 2017 we also launched *Get Your Game Off* – a series of in-school information sessions to help young people manage addictive and problem gaming. These sessions have been great fun events invented by and presented by youth who have themselves faced the challenge of managing gaming addiction.

Our list of industry partners is ever growing and from all of us at *BreakThruWA* again we wish to convey our gratitude. Lastly, I extend my appreciation to our Board for their ingenuity and corporate knowledge and support, and our community during such an active period.

*Janelle Price*

Janelle Price





## BOARD & COMMITTEE MEMBERS

*As at October 2017 Annual General Meeting*

<b>Chair</b>	<b>Simon Lyas</b> <i>RDA Great Southern WA Inc.</i>
<b>Deputy Chair</b>	<b>Jan Davidson</b>
<b>Treasurer</b>	<b>Charles Williams</b> , <i>West Coast Laboratories</i>
<b>Secretary</b>	<b>Barbara Helsby</b>
<b>Non-Executive Member</b>	<b>Marcus Hodge</b> , <i>Master Builders Association</i>
<b>Non-Executive Member</b>	<b>Peter Adams</b> , <i>ATC Worksmart</i>
<b>Ordinary Member</b>	<b>Terry Eaton</b> , <i>Albany PCYC</i>
<b>Ordinary Member</b>	<b>Anne Sorenson</b> , <i>Southern Edge Arts</i>
<b>Ordinary Member</b>	<b>Clem Wright</b> , <i>Pathways Educations &amp; Training Solutions</i>
<b>Ordinary Member</b>	<b>Helen Scott</b> , <i>Koala Korner Wildlife Rescue</i>

## PERMANENT STAFF

<b>Janelle Price</b>	Executive Officer
<b>Dawn Nation</b>	Finance Officer
<b>Lee Madden</b>	Young Harvest Data Management & Board and Executive Support
<b>Shona Holland</b>	Noongar Kids in School Project Officer
<b>Eliza Woods</b>	Noongar Kids in School Mentor
<b>Shaydan Riley</b>	Noongar Kids in School Trainee Mentor
<b>Melissa Rumball</b>	Young Harvest Youth Worker
<b>Nicolette Mulcahy</b>	Young Harvest Project Officer
<b>Ian Beeck</b>	Young Harvest Youth Worker
<b>Vanessa White</b>	Young Harvest Youth Support Worker
<b>Robert White</b>	Young Harvest Casual Support Worker
<b>Georgia Scott</b>	Administration Support & Noongar Kids in School Mentor





## HOW HAS YOUNG HARVEST PROGRESSED IN 2017?



The project was adapted to the Great Southern regional labour market from a world renowned social enterprise intervention study conducted by the Silberman School of Social Work at Hunter College, New York. These were important studies which informed the design and implementation of our project work. From this, the program was adapted to an Australian context, accounting for the barriers to employment they encounter.

The work we do involves intervening in young people's barriers to employment, which can vary anywhere from domestic unrest, lack of educational attainment through to poor self-esteem and drug and alcohol dependency issues.

The work done through the Young Harvest project is the first of its kind in Australia and highly innovative. It has been a challenge to deliver, as staff have had to test routines and project elements on the ground; when things don't work we go back to the drawing board and conduct group discussion about changes needed. Through the course of 2016 and 2017 this method has served us well, and by the time of writing this report, the project has reached maturity and its systems and logic all but complete.

### *So what does this mean?*

For the young participants it has resulted in a positively delivered intensive focus on the issues impacting their employability; it has resulted in greater levels of self-regulation and awareness, and the chance to develop their team work skills. These efforts

have produced a 90% retention rate in the program and in excess of 200 referrals over the lifespan of the project. Our last intake in Young Harvest was conducted in December 2017, and for the time remaining we're working in a concerted manner to our remaining Young Harvesters with achieving education, employment or intrinsic outcomes.

We want to take this opportunity to commend all of our 2016 - 2017 and ongoing participants for their tremendous efforts to take ownership of their futures; they have all worked hard on surmounting personal and external challenges, and we've seen them blossom and transition into inspiring young adults.

### *Where to from here for Young Harvest?*

Our community and parents and families have invested in the ethos and objective of Young Harvest, which is to find better ways of working with youth on the complex issue of youth unemployment. And while Young Harvest is due to end in May 2018, the knowledge and insights gained through the project will exist in perpetuity. The project has been recognized as one of the most successful innovative initiatives conducted in Australia.

Young Harvest will finish in May 2018, the insights from the project will inform an evaluation study to assist policy guidance and formulation. The people of Albany can be proud of taking part in this commendable and worthwhile outcome.







## NOONGAR KIDS IN SCHOOL PROGRAM & ACTIVITIES IN 2017



### In-school Mentoring

**O**ur male and female in-school mentors provide confidential mentoring to students who enjoy some additional emotional support and encouragement. They re-inforce positive messages about regular school attendance, as well as support the physical and mental well-being of the young students they assist.

**Spirit Animal** was a project for young Indigenous male students working alongside a local artist to produce a prominent public art piece about Culture on the main street of Albany. The piece could not be missed by anyone doing a 'Yorky', because it adorned the hoardings surrounding the Albany Public Library renovations on York Street. This project provided the participating students an opportunity to learn about the public art space for Indigenous communities.

**Yarning Together** is a relaxed and informal gathering of Indigenous community, including Elders who are invited to take part and chat with students and staff about education and schooling.

### Transitioning from Primary to High School

In 2017 BreakThru WA developed a Transition Folder containing useful targeted information and tips to help students and families with the move from Primary to High school in Year 7. The Folder contains information about contemporary issues like bullying, cyberbullying, peer pressure and how to talk with young people about the changes they're experiencing.

**Stitch & Gather** Provides a session where parents can come together to make items such as school uniforms, costuming for school assemblies and sun smart clothing and hats. It provides an opportunity for parents and carers to make something for their kids; this year the group created library bags, pencil cases and they also took charge of repairs to donated uniforms.

***In late 2017 we took the decision to deliver ALL of our 2018 programs and activities on site at our partner schools***





**A**s innovators within our field, we lead with our front foot and have put this issue onto our program agenda for now and the foreseeable future.

Our observation and belief is that addiction to tablets, smartphones, devices, games and other technologies has every potential to be as significant an influencer as drug, or alcohol, or mental health issues which negatively impact young people.

A plethora of studies are emerging, all supporting the hypothesis that technology is now changing how we interpersonally relate, as well as diminishing our relationship skills and altering our memory capacity and decision making faculties.

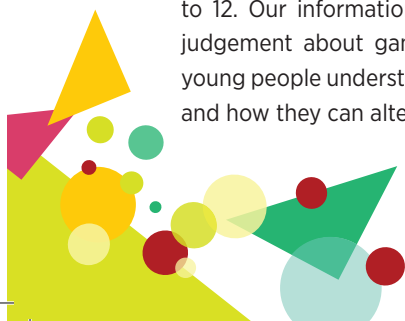
And so with these studies in mind Get Your Game Off was conceived. Through this project, we've devised a series of information based sessions for students in school years 4 to 12. Our information sessions do not discourage or pass judgement about gaming or on gamers, but aims to help young people understand how games work, why they appeal, and how they can alter thinking processes.

This session is delivered by young people, to young people, so it's authentic and relatable. Plus it's FUN!

In 2017 we visited Albany's largest primary school, we went to Mt Barker Community College and in the process interacted with 450 students and their teachers.

In 2018 we are spreading our wings further to increase our total exposure to 1000 students in the region.

Because of the future implications of this issue, and because of the emerging studies such as the one included in this Annual Report this issue will remain on our radar, and we will continue our work in this field.







**W**ayne State University School of Medicine Department of Psychiatry and Behavioral Neurosciences Professor and Chair David Rosenberg, M.D. has been conducting studies into the increasingly common problem of compulsive internet usage among children and adolescents. He says, “Internet addiction in children and adolescents is a growing problem and part of our culture. The internet is a wonderful servant, but a cruel and crippling master, and there is some debate in the field about whether internet addiction is real addiction or pathology. We contend it exists, and it can devastate children and their families. But there are differences – as well as similarities – with other addictive behavior, and you can’t just stop with a diagnosis of internet addiction, since there are always underlying conditions that must be aggressively diagnosed and treated for the long-term benefit of the internet addiction.”

“It is not an isolated phenomenon. There are always associated and underlying conditions, such as depression,

poor self-esteem, poor impulse control, anxiety, obsessive compulsive behaviors and chronic pain,” he said.

Dr Rosenberg says a digital fast, also known as a digital detox or unplugging, is when an individual voluntarily stops using all connected devices such as smart phones, tablets and computers for a specific period of time in order to deal with their problem. The department’s preliminary studies, while needing considerable additional research, suggest that brain abnormalities may normalize with a digital fast, but those normalizations may not persist if the individual’s environment does not change. This includes the continuation of possible family behaviors that may enable internet excess.

The studies to support these conclusions are facilitated by the unique and state-of-the-art MRI infrastructure at Wayne State University, and the expertise of internationally-recognized scientists and MRI experts, who are conducting pioneering and sophisticated MRI imaging studies that are unlocking potential mechanisms for a wide variety of neuropsychiatric disorders.

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Wayne State University School of Medicine, Psychiatry’s Dr David Rosenberg talks Child and Adolescent Internet Addiction, May 16 2017, at <https://www.med.wayne.edu/news/2017/05/16/psychiatrys-dr-david-rosenberg-talks-child-and-adolescent-internet-addiction-on-tvs-2020/>

# ACKNOWLEDGEMENTS AND PARTNERS

The GSEDC would like to thank the following people and organizations for their support during the last year. Their assistance enabled the GSEDC to undertake its work with long term unemployed and disadvantaged youth, and the school attendance initiative for Aboriginal families in Albany.

**Aaron Bailey** from Open Access Arts (Albany Youth Support Association)

**Albany Men's Shed** – for their fabulous support and the great planter boxes

**Albany Worklink CEO & training staff**

**Anita Phillips** from Great Southern Aboriginal Health Service

**Anne Sorenson** – Creative Director, Southern Edge Arts Albany

**Barbara Jeremic** – Mt Lockyer Primary School, Deputy Principal

**Bartholomew's Meadery**

**Ben Miller and Jai** at Great Southern Aboriginal Health

**Brad Waldron** from Cleanaway

**Brian Deutschmann** from the Engagement team at WA Department of Education

**Briony Arnold** – Regional Consultant Aboriginal Education, WA Department of Education

**Bunnings Warehouse** Albany

**Carolyn Cochane** at Albany Agricultural Society

**Cheryl Vanderberg** – our Sewing Instructor for Stitch & Gather

**City of Albany** – Roald Van Wyk, Matthew Thomsom, Jacqui Freeman, Garry Turner, Brendan Gordon Tammy Flett, Leslie Yates and the City generally for its support

**Craig and Sally Pullin** from Beach House at Bayside

**Craig Golding** from Ice Breakers

**Dianne Williams** – Mt Lockyer Primary School Aboriginal, Indigenous Education Officer

**Doug Goodwin** – Refuge coordinator at Albany Youth Support Association

**Elizabeth Brooker** from WA Country Health

**Elliott Price** Young Local Apiarist

**Estelle Morgan** from Harter Dental Care

**Get Your Game Off partner schools:** Albany primary School, Mt Lockyer Primary School, Spencer Park primary School, Mt Barker Community College

**Graeme Simpson** – just for being himself and helping us out!

**Grant Westhorpe** from Albany Men's Resource Centre

**Greg Pepall** from Lime 303 Restaurant

**Iris Thomas** – Consultant from the Department of Consumer Protection

**Jonnine Duff** from the Engagement team at WA Department of Education

**Kevin Butler** – Senior Constable of WA Police Service

**Larry Blight** – Indigenous Mentor

**Leeanne Miniter** – South West Aboriginal Land & Sea Council

**Mandi Khan** at Great Southern Aboriginal Health Service

**Marcus McPharlin** from Plantagenet Pork

**Margaret Gordon** from Icebreakers

**Margaret James** – Albany Senior High School Aboriginal Coordinator

**Mark Cullen** – North Albany Senior High School Deputy Principal

**Maxine Augustson** – Mt Lockyer Primary School, Principal

**Pete McGregor** – Mean Fiddler Albany

**Mike Taylor** of Mens Shed Albany

**Neville** -Drug Counsellor at Palmerston Association (Local Community Drug Service Team)

**Paul Higginson** at Albany Agricultural Society

**Peter Stewart** – Leading Hand Reserves at City of Albany

**Phil Gilbert** from Great Southern Academy (Clontarf)

**Phillip and Sheelagh Marshall** at Torbay Asparagus

**Piacun's Honey, Eggs & Olive Oil**

**Rachel Brown** at North Albany Senior High School Aboriginal Coordinator

**Russ Clarke** from the Albany Chamber of Commerce and Industry

**Shelley Bowden** – our fearless Bee-keeping mentor

**Sharon Doohan** – North Albany Senior High School Principal

**Steve Sharp** – Principal at Alta-1

**Stuart Myers** from Follow The Dream Co-ordinator

**Stuart Roberts**

**The staff at Skillhire Albany** and especially **Rex Beach**

**Thomas Dimer** from Great Southern Academy (Clontarf)

**The staff** at Great Southern Personnel

**Vicki Brown** from the Albany Small Business Centre

All the people from all walks of life who have bought and enjoyed our honey and our garlic – which is the best kept secret in town and other parts







# FINANCIALS

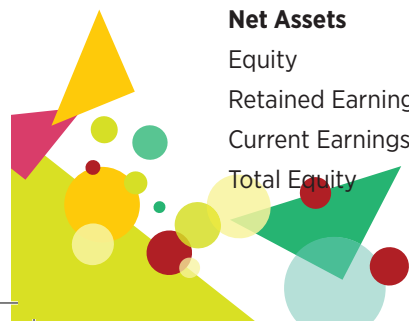
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- 15) Income & Expenditure Statement
- 16) Notes to and forming part of the Special Purpose Financial Report

# GREAT SOUTHERN EMPLOYMENT DEVELOPMENT COMMITTEE

## BALANCE SHEET | As at 30 June, 2017

	2017 \$	2016 \$
<b>ASSETS</b>		
<b>Bank Accounts</b>		
Bendigo Bank Cheque Account	9,144	107,044
Bendigo EY Account	328,528	457,318
Bendigo Bank Term Deposit	786,990	898,822
Petty Cash	292	0
Total Bank Accounts	1,124,924	1,463,184
Sundry Debtors	80	185
Steff Debtor	623	0
Prepayments and Deposits	2,688	12,474
Inventory	13,976	0
<b>Fixed Assets</b>		
Motor Vehicle	122,447	90,222
Acum Dep Motor Vehicles	-37,721	-20,907
Office Equipment	56,709	66,895
Accum Dep Office Equipment	-18,622	-16,830
Fixture and Fittings	4,894	4,894
Accum Dep Fixture and Fittings	-489	0
Total Fixed Assets	127,218	124,274
Total Assets	1,269,509	1,600,117
<b>LIABILITIES</b>		
Trade Creditors	10,339	22,216
Accrued Expenses	5,007	16,059
Credit Card	5,292	11,409
GST Liabilities	26,478	37,888
PAYG Payable	8,504	8,956
Superannuation Payable	7,932	
FBT Payable	1,308	5,791
<b>Funding in Advance</b>		
Empowering Youth Initiative	326,434	416,471
Indigenous Advancement Strategy	40,658	73,300
Youth Engagement	10,000	0
Total Funding in Advance	377,092	489,771
Provision for Annual Leave	22,606	9,741
Long Service Leave	0	0
Total Liabilities	464,558	591,831
<b>Net Assets</b>	804,951	1,008,266
Equity		
Retained Earnings	1,008,286	1,168,777
Current Earnings	-203,335	-160,491
Total Equity	804,951	1,008,286





# GREAT SOUTHERN EMPLOYMENT DEVELOPMENT COMMITTEE

## INCOME AND EXPENDITURE | For period 1 July 2016 to 30 June 2017

	2017 \$	2016 \$
<b>INCOME</b>		
Government Grants	1,046,493	785,636
Interest	20,655	27,216
Other Income	8,907	0
Contract Management Fee	102,803	46,400
<b>Total Income</b>	<b>1,178,858</b>	<b>859,252</b>
<b>EXPENSES</b>		
Employee Expenses	842,694	332,685
Operating Expenses	56,061	54,257
Committee Expenses	12,543	1,591
Office Expenses	57,123	26,812
Vehicle Expenses	44,365	15,315
Workshops/Seminar/Meetings	20,027	4,869
Promotion and Marketing	31	2,008
Depreciation Office	11,297	21,327
Project Expenses	358,079	565,748
<b>Total Expenses</b>	<b>1,382,193</b>	<b>1,019,743</b>
<b>Operating Surplus (Shortfall)</b>	<b>-203,335</b>	<b>160,491</b>

**GREAT SOUTHERN EMPLOYMENT DEVELOPMENT COMMITTEE INC.**  
**NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2017**

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The Committee of Management have prepared the financial statements on the basis that the entity is a non-reporting entity because there are no users dependent on general purpose financial reports. This financial report is therefore a special purpose financial report that has been prepared to meet Committee of Management's financial reporting requirements under the Great Southern Employment Development Committee Inc's constitution.

The financial report has been prepared in accordance with the significant accounting policies disclosed below, which the Committee of Management have determined are appropriate to meet the needs of the members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial report has been prepared in accordance with the requirements of the Associations Incorporation Act 1987 of Western Australia and the following Australian Accounting Standards:

AASB 108, Accounting Policies, Changes in accounting Estimates and Errors  
AASB 1031, Materiality  
AASB 1048, Interpretation of Standards  
AASB 1054, Australian Additional Disclosures.

No other applicable Accounting Standards, Australian Accounting Interpretations of other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on a modified accrual basis of accounting including the historical cost convention and the going concern assumption.

The following material accounting policies, which are consistent with the previous periods unless otherwise stated, have been adopted in the preparation of the financial report:

**a) Income Tax**

Charitable Institution:

The Australian Charities and Not-for-Profits Commission has registered the Association as a Charity.

As a consequence of registration the Australian Taxation Office will endorse the Association and is eligible for the following concessions:

- (i) GST concession;
- (ii) FBT Rebate;
- (iii) Income taxation exemption.

No change in its tax status has occurred as a result of activities undertaken during the year.



b). Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

c). Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

Interest revenue is recognised as revenue when received.

All revenue is stated net of the amount of goods and services tax (GST).

d). Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the assets and liabilities statement are shown inclusive of GST.

e). Internal Job Costing: Record of Accounting Transactions

In order to allocate administrative costs to jobs (which cannot otherwise be wholly and directly attributed to a project), a journal entry is raised. This journal allocates an expense being the amount which has been approved in the project budget as set out in the funding agreement with a corresponding income amount recorded to balance the transaction. The following journal was raised and is included in the operating result reported:

Income	\$46,400	4-7500	Contract Management Fee
Expense	\$46,400	6-9200	Project Expenses: Admin & Management Fee

f). Funding Carried Forward

Grant Funding received during the year which remains unexpended as at the end of the financial year is recognised as a liability for Funding Carried Forward on the Balance Sheet. The Income & Expenditure Statement for the year ended 30 June 2017 recognises the unexpended grants in the following manner:

Project	Unspent Grant	Income & Expenditure Statement Classification
Empowering Youth Initiative	\$416,471	Included as a Project Expense
Indigenous Advancement Strategy	<u>\$73,300</u>	Included as a Project Expense
	<u>\$489,771</u>	

g). Employee Provisions

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.





**Australian Government**  
**Department of Jobs and Small Business**



**Australian Government**  
**Department of the  
Prime Minister and Cabinet**



**Government of Western Australia**  
**Department of Communities**

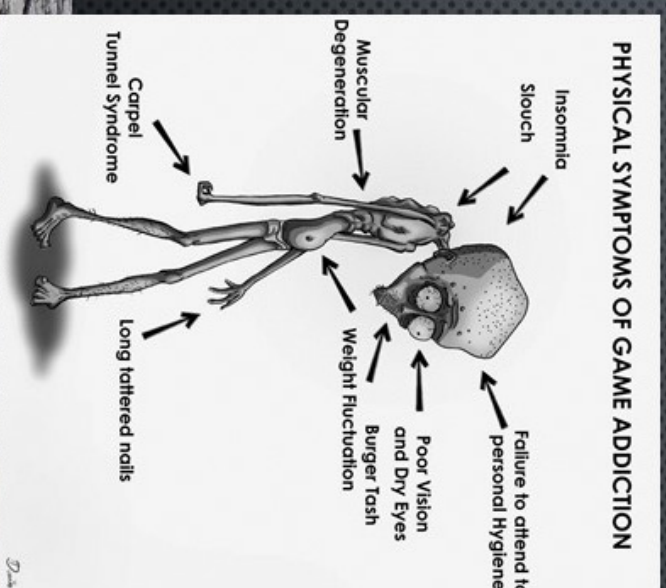
empowering  
**YOU<sup>th</sup>**  
initiatives

lotterywest



# Why you shouldn't game too much:

- Lack of Vitamin D
- Weight gain
- Anxiety, social anxiety, depression
- Lack of sleep...





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